## SCOPE

MAGAZINE OF NAVY MEDICINE RESEARCH & DEVELOPMENT

SUMMER 2025

## BRAINSTORMING: PROTECTIVE THE MILITARY MIND



#### **MAGAZINE OF NAVY MEDICINE RESEARCH & DEVELOPMENT**

#### **Editor's Desk**

I spent this past weekend down in Hampton Roads, VA (or Tidewater, as some might know it). I was on a narrow, tree-covered two-lane road and noticed a flurry of leaves falling and swirling on the pavement. As I headed back to D.C., somewhere along I-95, I noticed the slight color shifts in the trees, and it hit me.

Fall is coming.

Usually, this would have me excited, what with hoodies, football, Halloween and pumpkin spice everything. But it's still summer — and this is a summer issue, so the fall will need to wait.

In this issue you'll see many great things that happened this summer. And it was a hot one; just ask anyone who was in this year's MHSRS photo. This summer was filled with COMREL visits, milestones and a few ballgames. So put your hoodie away for now, hold off on the pumpkin spice latte, and read about NMR&D and the awesome summer we had.

— Tommy Lamkin

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U.S. Navy Sailors are just some of the beneficiaries of NMRC's brain injury research Photo by Tommy Lamkin



### Corpsman Up: Naval Medical Research Command Medical Tech Administers Emergency Aid Mid-Flight; Receives Award for Actions

By Tommy Lamkin

ospital Corpsman 2nd Class Alvin Ciasico, from Naval Medical Research Command (NMRC), received a Navy and Marine Corps Achievement Medal at an August 11th all-hands call and awards ceremony for administering emergency medical aid.

On July 12th, while aboard a United Airlines flight from Los Angeles to Narita, Japan, Ciasico responded to an unconscious passenger at the request of airline crew in search of a doctor or medical first responder. Ciasico, a Navy corpsman with a field medical technician specialty, was the only such responder aboard the aircraft.

"She was laying on the ground, and I immediately administered care.
With limited supplies I provided her IV fluid, oxygen and had an AED defibrillator on stand-by"

"I went on the back of the plane and saw an unconscious patient," said Ciasico, "She was laying on the ground, and I immediately administered care. With limited supplies I provided her IV fluid, oxygen and had an AED defibrillator on stand-by."

After a head-to-toe assessment, he asked others who witnessed the incident about possible injuries, checked the individual's airway and vital signs and discovered that she did not have a radial pulse. Her head had been visibly bruised by her fall, so Ciasico stabilized her head and neck to avoid further injury.

Continued on page 48



#### NAMRU San Antonio Researchers continue Studies on a Portable Ozone Sterilizer

#### By Burrell Parmer

San Antonio are conducting ongoing research on a portable device with the capability of sterilizing medical instruments on the battlefield or in austere environments, which will help in the treatment and recovery of wounded warfighters.

Partnering with SteriO3, the Rugged Ozone Sterilization System Model M1 (ROSS M1) will enable combat medics, corpsmen, dentists and surgical personnel to sterilize instruments needed for dentistry and surgery, utilizing a process that would sanitize the medical instruments within an hour.

To maintain medical and military readiness, the ROSS M1 was tested

esearch scientists assigned on its capability to effectively elim- 3D printed instruments are also beto Naval Medical Re- inate a broad spectrum of patho- ing tested, allowing for seamless

> "The sterilizer is light enough to be carried by medical personnel, has enough space for a dental cassette, and utilizes a small amount of hydrogen peroxide to sterilize instruments"

search Unit (NAMRU) gens, including bacteria and fungi. integration and sterilization of custom-designed tools and components, enhancing its utility and adaptability for specialized needs.

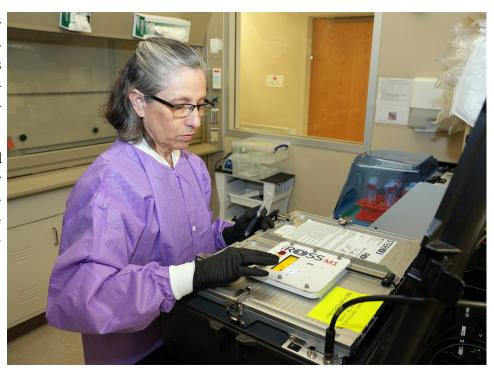
> "The ROSS M1 generates ozone and vaporized hydrogen peroxide that allows the sterilization of medical and dental instruments in the field," said Andres Martinez Murillo, of Keller, Texas, principal investigator for the portable ozone project. "The sterilizer is light enough to be carried by medical personnel, has enough space for a dental cassette (a storage box for holding dental materials to allow for sterilization access), and utilizes a small amount of hydrogen peroxide to sterilize instruments."

Testing the flexibility, portability and efficiency against multiple species of harmful microorganisms helps to promote and maintain medical and military readiness, especially in austere environments.

"The ability to sterilize on demand will allow treatment of the critically injured and help improve the survival rate by reducing the likelihood of infection with proper sterilization," said Murillo.

"The ability to sterilize on demand will allow treatment of the critically injured and help improve the survival rate by reducing the likelihood of infection with proper sterilization"

als and other heat sensitive materi- nebulizes hydrogen peroxide into a ments after exposure to sterilization through normal logistics."



Rice and Johns Hopkins Universi- dated through Wi-Fi, allowing for ties, there are many different types the cycles to be more modular and of sterilizers currently being used: allow us to test for the optimal setsteam, chemical (chlorine dioxide, tings for sterilization." peracetic acid or glutaraldehyde) gas (ethylene oxide).

"Most of these units, such as the sensor that lets us know how much Big Bertha Steam Sterilizer, require ozone was generated per run, and multiple personnel to mobilize the data can be archived," continwhile the ROSS M1 can be carried ued Murillo. "Lastly, the nebulizer by one person," Murillo said.

NAMRU San Antonio has been collaborating with SteriO3 since 2021 with the third generation of the ROSS M1 being delivered by 2025.

duino code. Because of this, the tal testing.

According to Murillo, a graduate of system is lighter and able to be up-

"Additionally, the system now has an ozone, humidity and temperature system was modified to output the hydrogen vaporized peroxide through three nozzles rather than just one for a potentially more even spray throughout the system."

SteriO3 representatives on May 22, The next primary steps for the study will be to challenge the ROSS M1 against fungal and other "Additionally, it is important to test "The third iteration prototype pro- bacterial strains, test mechanical the sterilization of 3D print materi- vided to us generates ozone and properties of the 3D printed instruals as it would allow for these items vapor in the chamber," stated Mu- gas in addition to complex dental to be generated on-demand in for- rillo. "The thing that makes it better and surgical instruments (such as ward and austere settings, where it than the previous version is that it items with hinges), evaluate the life may not be viable to receive tools has updated hardware and pipe sys- of the battery and conduct multiple tem, so it no longer runs on Ar- back-to-back runs and environmen-



#### **Strengthening Medical Logistics:** NAMRU EURAFCENT Visit to USAMMC-E Sets **Stage for Future Collaboration**

#### By Diana Naranjo

n an effort to enhance military medical logistics and build interservice collaboration, Lt. Cmdr. Matthew Forbes and Logistics Specialist 1st Class Johnny Muldrow of Naval Medical Research Unit (NAMRU) EURvisit to the U.S. Army Medical Materiel Center-Europe (USAMMC-E) from August 25 to 27.

Forbes and Muldrow aimed to establish a relationship between USAMMC-E and NAMRU EUR-

"NAMRU EURAFCENT works in three separated geographical areas, and a partnership with AFCENT conducted a three-day USAMMC-E will allow us to efficiently ship across those three different regions, including critical cold-chain medical supplies"

AFCENT, and secure expert guidance on improving shipping processes for Class VIII medical supplies, such as consumables, reagents or samples.

NAMRU EURAFCENT visitors also gained insight into ESAMMC-E capabilities in training and support for medical supply shipping logistics, including equipment acquisition, packaging of materials and partnering for deliveries in remote or austere locations.



continues to support surveillance added. and research, partnerships like this one will ensure mission success across multiple theaters of operation.

"Our visit to USAMMC-E will shift how we manage logistics for the command," said Forbes. "NAMRU EURAFCENT works in three separate geographical areas, and a partnership with USAMMC-E will allow us to efficiently ship across those three different regions, including critical cold-chain medical supplies."

NAMRU EURAFCENT's mission requires the shipping of medical supplies to key operational sites, including Egypt, Ghana and Djibouti. Connecting directly with USAMMC-E points of contact is intended to streamline supply chain operations and ensure timely delivery of critical medical materials.

This visit marks the next step to- "Building partnerships like this will ward improved interservice collab- enhance our ability to support scioration and logistical capabilities ence, and most importantly, option behalf of U.S. service member mize operational disease surveilhealth. As NAMRU EURAFCENT lance for the warfighter," Forbes

EURAFCENT will establish a for- readiness and lethality.■

mal process to start orders through USAMMC-E, update command methods for shipping classification under the Defense Medical Logistics-Enterprise Solution and follow up with facilitated communications through USAMMC-Southwest Asia as the Theater Lead Agent for Medical Material for the Central Command, and the Defense Logistics Agency in Germany.

NAMRU EURAFCENT, part of Navy Medicine Research & Development, conducts research, surveillance and studies of vaccines, therapeutic agents, diagnostic assays and vector control measures in the EU-COM, AFRICOM and CENTCOM Areas of Responsibility to better prevent and treat infectious diseases in support of Navy, Marine Corps In the next few months, NAMRU and joint U.S. warfighter health,





#### NHRC Researchers Win 2025 Dr. Delores M. Etter Top Scientists and Engineers of the Year Award

#### By John Marciano

wo research teams from Naval Health Research Center's (NHRC) warfighter performance department won the awards, really exemplifies Assistant Secretary of the Navy (Research, Development and Acquisition) 2025 Dr. Delores M. Etter Top Scientists and Engineers of the Year award. These awards are presented to Navy civilian and military scientists in recognition for their contributions to the Navy and Department of Defense (DoD).

In the category of Teams Collaborating Across the Department of Navy, the Command Readiness Endurance and Watchstanding (CREW) team, and the Expeditionary Cognitive Science (ExCS)

"Having won two Etter the impact NHRC scientists have on not just health and performance of our service members, but on readiness of our sailors and certainly on advancing lethality with the work our scientists do with Marine Infantry, and marksmanship standards"

Group's Marksmanship Study took home the honors.

The CREW team, led by NHRC's Principal Investigator Dr. Rachel Markwald, is developing an operational fatigue risk management system that uses wearable biometric devices, such as rings or watches, to collect sleep data to monitor fatigue risk and sailor readiness. In addition to the wearable devices, the CREW system includes secure, off-line hubs and a processor on the ship to passively transfer and process the sailors' data to provide leadership with near real-time sleep and fatigue data to inform operational decision making with minimal burden to sailors.



#### **NHRC Warfighter Performance Department Receives Communication Award at MHSRS**

By John Marciano

esearch scientist. Tim Dunn of the non-science audiences. Naval Health Research Center's warfighter performance department, together with the NHRC public affairs team, have been awarded the 2025 MHSRS Warfighter Medical Research Public Communications Award.

nize those who have made a major Marketplace podcast. Upon NPR's contribution to broadening the gen- invitation to NHRC's warfighter eral public's awareness of Depart- laboratory, they recorded a special ment of Defense-sponsored military episode on the challenges warfightmedical research that impacts the ers face operating in extreme warfighter through any aspect of weather environments, and the public Entries are judged on scientific ac- improve their readiness and lethalicuracy, initiative, originality, clarity ty to meet those challenges. of interpretation and value in foster-

Doug Jones and cognitive ighter-related medical research by sode 1, "The Changing Threat" was

During exercise Arctic Edge 2024, a joint operation field training exercise that focused on operations in extreme cold weather, Jones and Dunn collaborated on a cold weather technology project, in which they were sought out by producers of This award is presented to recog- National Public Radio's (NPR) communications. work military scientists are doing to

physiologist, ing a better understanding of warf- NPR's Marketplace season 6 epireleased on Sept. 11, 2024, and was broadcast on over 800 public radio stations and made available as a podcast, with 11 million weekly listeners.

> "The hard work that both Drs. Dunn and Jones do in and out of the lab speaks volumes about the dedication and passion they each have to their research. Both these men are the type of scientists who take the lead and will actually immerse themselves in the ice ponds to ensure accurate work. We at NHRC are very proud of their accomplishments," said Capt. Kellie McMullen, commanding officer, NHRC. ■



#### NMRC Holds Change of Command

Story by Sidney Hinds / Photos by Tommy Lamkin

aval Medical Research Command (NMRC) held a Change of Command ceremony in the Daniel K. Inouye building on the Forest Glen Annex on August 13.

commander of NMRC, and of all Navy Medicine Research & Development (NMR&D), by Capt. Eric Welsh in an official ceremony in front of staff, family, friends and several distinguished guests.

During the ceremony, Jones remarked upon both the successes NMRC has seen in recent years, as well as the challenges and opportunities ahead. Jones's tenure as NMRC commander saw significant

"I am grateful. Grateful for Capt. Franca Jones was relieved as **Vour dedication** to the mission. to the Navy, to our country and to each other"

advances in the development of countermeasures to infectious diseases affecting service member performance, advances in tracking brain injury as a result of blast exposure and an expansion NMR&D cooperation with international partners on behalf of warfighter health and readiness.

"I am impressed with the adversity the people of this command have had overcome on behalf of the mission," Jones said. "I am proud of the people who make NMRC the driving force of Medical R&D that it is. But most of all, I am grateful. Grateful for your dedication to the mission, to the Navy, to our country and to each other."



















"Each and every one of you here today, and in our fellow commands across the country and the globe, have dedicated your lives to keeping the Nation's defenders fit, healthy, and ready to complete the mission," Jones added, "whenever and wherever it brings us. Who wouldn't want to be part of a team dedicated to that mission."

Welsh, previously the commanding officer of Naval Health Research Center (NHRC), a command within NMR&D, also expressed gratitude to the staff at NMRC, and enthusiasm for his new role.

"It's humbling and an honor to command this organization," Welsh said. "Capt. Jones has worked tirelessly and achieved unsurpassed results with your expertise."

#### "It is humbling and an honor to command this great organization"

manding officer for NHRC, the health, readiness and lethality, recommand expanded mental and be- searchers study infectious diseases, havioral health research efforts for biological warfare detection and support to operational commands vironmental health concerns, aeroand prevention of adverse behavior- space and undersea medicine, operal and mental health outcomes. This ational mission support and epidework has informed clinical practice miology. and treatment for traumatic brain

injury, post-traumatic stress disorder, major depressive disorder and suicidality among at-risk service members.

NMRC, headquarters of Navy Medicine Research & Development, is engaged in a broad spectrum of activity from basic science in the laboratory to field studies in austere and remote areas of the world to investigations in operational environments. In support of Navy, Ma-During Welsh's tenure as com- rine Corps and joint U.S. warfighter prevention, intervention defense, combat casualty care, en-



#### **NSMRL's Homegrown Award** Winning NPRHP Team

#### By Emily Swedlund

Research (NSMRL)'s Naval Psychological Readiness and Human Performance (NPRHP) team received two awards this summer; the Military Health System Research Symposium (MHSRS) Outstanding Research Accomplishment by a Military Team award and the Charles S. Gersoni Military Psychology Award from the Society for Military Psychology.

The MHSRS Team Awards recognize outstanding medical research contributions, particularly in areas relevant to warfighter health and readiness. MHSRS recognizes one

aval Submarine Medical military team and one academic was recently implemented through-Laboratory team for this award each year.

> The Gersoni Award is presented to one team or individual per year for outstanding contributions to military psychology in research, ser- SUBFIT has been a long time in the ministration. Presentation of this ed in the 1940s, psychological readaward reflects acknowledgement of iness screening was one of three welfare of military personnel.

The NPRHP team focuses on improving the holistic health of the undersea warfighter, and has received recognition for their work modernizing the Submarine Environment Fit Test (SUBFIT), which

out the entire Submarine Force (SUBFOR) and was covered by NSMRL public affairs earlier this

vice, product development or ad- making. When NSMRL was foundthe teams' service on behalf of the original focus areas. The team focused on screening for psychological factors that were incongruent with submarine life. Submarine service is voluntary, and submariners often operate in extreme environments, so it is important to find sailors who are mentally and physically fit for the challenge.



NPRHP team. "We're still working service. to find solutions to screening and assessment challenges that have been around since the beginning of the Submarine Force, and carrying on that legacy."

NSMRL developed the Submarine Environmental Screener (SUBSCREEN) as one potential solution in 1986, and the program ran successfully until 2020. In 2017, submarine leadership recognized that SUBSCREEN was leaving issues unresolved, so they called a Summit in Groton, Conn. Representatives from the Navy The eventual result of this summit wanted to place more emphasis on medical, submarine and naval reac- was the creation of SUBFIT, a pro- the performance component, so that tor communities came together to gram initiated by Cmdr. Jay Haran, we could develop and retain the propose updates to the submarine a uniformed research psychologist incoming sailors. We didn't want to screening process, and solve the assigned to NSMRL at the time of impact just the individual, but the issue of unplanned losses (when a the summit, and a term coined by culture as a whole."

"Because time is a flat circle, we're sailor leaves submarine duty earlier Dr. Andrea Bizarro, an industrialstill facing some of the same issues than planned). The summit sought a organization (IO) psychologist on they faced in the 1940s," said Justin long-term solution that would iden- the team. Haran envisioned a team Handy, a cognitive psychologist tify resilient submariners with the of experts with diverse backand principal investigator on the correct disposition for this extreme grounds, who would create a pro-

> "We're still working to find solutions to screening and assessment challenges that have been around since the beginning of the Submarine Force. and carrying on that legacy"

gram from the ground up that was tailored specifically to the Submarine Force and their needs. Team members include psychologists (IO, clinical, applied, and cognitive), military personnel and data scientists. This talent pool allowed the team to build a completely customized tool.

"We developed SUBFIT from the ground up," said Dr. Dominica Hernandez, clinical psychologist and principal investigator the NPRHP team. "SUBSCREEN focused on psychopathologies, but we

emphasized the developmental side lions of dollars," continued Hernan-built that process in place, and it's of the screening process. The goal dez. "Everything we do is coded just continuing to expand." was to equip sailors with the neces- and programmed here, and we're sary tools when they enter the able to interpret our own reports, so fleet—i.e., retain submariners, pre- there's no need for extra clinicians vent unplanned losses and maxim- at the end stage." ize the effectiveness of the submariners during their time in the fleet. SUBFIT enables SUBFOR leadership to intervene early and support the warfighter throughout all stages of their career continuum.

With so much historical work, NPRHP was able to compare their SUBFIT tool to SUBSCREEN and other commercial off-the-shelf products, such as the MMPI (Minnesota Multiphasic Personality Inventory), and create a triage assessment. They started with a personality-based job analysis focused on key qualities and characteristics for success in submarine duty and then slowly added existing validated measures to address elements like general personality, coping, organizational commitment, resilience and mindfulness, which are important traits when working in the extreme submarine environment.

"After taking the SUBFIT, each sailor gets a summary of their results and three specific goals, based on their assessment," explained Handy. "As a relatively small team, it's really a miracle we've been able to do so much, especially since we work in such a limited technological environment, so these aspencil."

implementation in the training pipeline in April 2022, and was released for use in the operational fleet starting in March 2025.

"Because we built everything ourselves, we're basically saving millions of dollars"

"We really have to think, is there utility in what we're doing to help them, is there value in providing that self-reflective feedback," said Hernandez.

about issues that they might not purposes. have had otherwise."

"With SUBSCREEN, there were infancy," said Hernandez, efforts to try and answer the we've seen a reduction in nonsessments are really all paper and 'what's next' question, but there graduation numbers, and a reduc-"Because we built everything our- a post-assessment type interaction," results."

For the updated SUBFIT, the team selves, we're basically saving mil- continued Handy. "Now we've

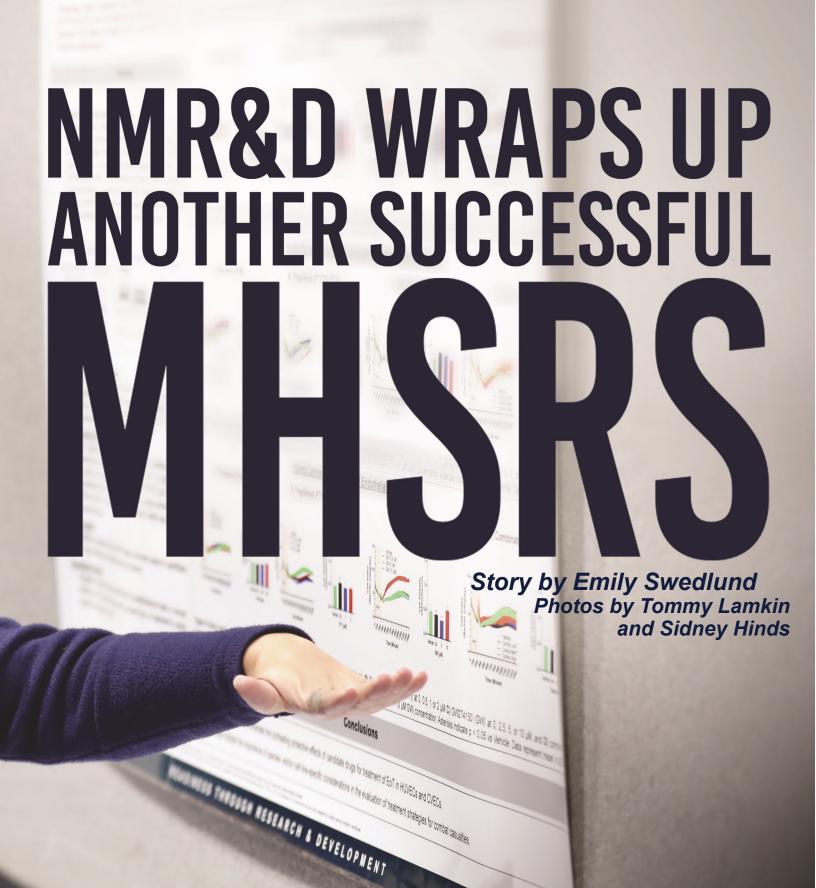
This kind of tailored assessment program exists only in the Submarine Force, and only because of the efforts of the NPRHP team. How-With support from SUBFOR lead- ever, under Handy, the program is ership, SUBFIT was greenlit for beginning expansion into the nuclear community.

> "This is still a work in progress, and there are different challenges for these different communities," explained Handy. "But it's another example of trying to leverage these tools and keep the same mission of readiness and lethality."

The SUBFIT program is just one branch of the NPRHP team. They were recently solicited by the Navy's Talent Management Center of Excellence to develop a leadership competency model specific to the Submarine Force, as part of a larger Navy-wide effort to create a Navy Leadership Assessment Program. They are also working directly with SUBFOR leadership to investigate help-seeking behaviors and stigma to reduce harmful behaviors. Additionally, Handy is working with "SUBFIT serves as a conduit to Navy Advanced Medical Develophave those conversations and to en- ment, partnering with industry in courage sailors to think introspec- order to develop an underwater catively about themselves, and pro- pable tablet, which will be the first vide them with the language to talk of its kind optimized for research

"Obviously, SUBFIT is still in it's wasn't a fully realized vision on tion in reclassification, and these how that info could be used to fuel very early analyses show promising





wrapped up attendance at the Mili- Military Health System. tary Health System Research Symposium (MHSRS), which began on August 04 and concluded on August 07.

MHSRS, a four-day event which takes place annually at the Gaylord Palms Resort & Conference Center, provided personnel with multiple forums to demonstrate the impact NMR&D research has on the U.S. warfighter.

Over 100 NMR&D personnel attended MHSRS this year, including military, civilian and contractor research, medical and support personnel. Attendees participated in a presenting

Research and Development gaging with stakeholders and po- work together to field medical solucommands tential collaborators throughout the tions in support of Joint Force

> This year's MHSRS was an outstanding demonstration of how the talented scientists of Navy Medicine Research and Development work together to field medical solutions in support of Joint Force health and readiness"

range of conference activities, "This year's MHSRS was an out- imize our participation for the benespeaking at 26 breakout sessions, standing demonstration of how the fit of our command as well as for 95 research posters talented scientists of Navy Medi- military research in general."

he eight Navy Medicine across three poster sessions and en-cine Research and Development health and readiness," said Capt. Franca Jones, commander, Naval Medical Research Command (NMRC). "This year's symposium highlighted extensive collaborabetween commands NMR&D, other service laboratories, industry and academia."

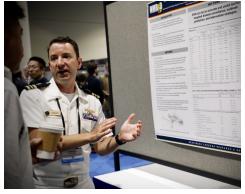
> "MHSRS is really an opportunity to help our junior researchers understand our military medical research environment," said Capt. William Howard, commanding officer of Naval Medical Research (NAMRU) Dayton. "We also use it as an opportunity for our seasoned researchers to remain calibrated and find opportunities. We try to max-



During the opening plenary session, two NMR&D commands were recognized. Justin Handy, from the Naval Submarine Medical Research Laboratory (NSMRL) in Groton, CT, received the Outstanding Research Accomplishment for a Military Team award on behalf of the Naval Psychological Readiness and Human Performance team. The team was recognized for their work to improve submariner and nuclearoperator screening, career prediction and individual coaching, which fosters readiness, professional development, leadership, team performance and retention within the work raising public awareness of director. "It's exciting and im-Submarine Force.



Dr. Doug Jones, Dr. Timothy Dunn, and John Marciano, from the Naval Health Research Center (NHRC) in San Diego, CA, received the Warfighter Medicine Research Public Communication Award for their





their DOD-sponsored medical re- mensely rewarding when the world search in the area of arctic perfor- takes notice, recognizing their indimance.

"It's exciting and immensely rewarding when the world takes notice, recognizing their individual achievements. showcasing the realworld impact of their important research, and offering inspiration to others to pursue careers in STEM"

"Dr. Jones, Dr. Dunn, and their sion 2 for his presentation on using team of top scientists work diligent- anomaly seasonality decomposition ly in the background to help our and artificial neural network modelsailors and soldiers do their jobs in ing to predict febrile respiratory the harshest of environments," said illness among U.S. military recruit-Dr. Ken Earhart, NHRC scientific ment populations.

vidual achievements, showcasing the real-world impact of their important research, and offering inspiration to others to pursue careers in STEM."

Three NMR&D poster presentations were recognized during the final awards ceremony, out of over 1400 posters from throughout the three poster sessions. Dr. Sabrina Snyder, from NAMRU San Antonio, was awarded first place for her poster on the survival analysis of a dental self-healing composite, and Dr. Kayla Septer, from NMRC, was awarded second place, for her poster on the antigenic characterization of currently circulating seasonal influenza strains. Lt. Cmdr. Daniel Crouch, from NHRC, was given an honorable mention for Poster Ses-





Dr. Elliot Dirr, of NAMRU-Dayton, was also recognized during this ceremony, getting third place in the Young Investigators competition, for his presentation on how the partial pressure of oxygen and nitrogen impacts the development of noise-induced hearing loss.

"This year we had two oral presentations, nine posters and two session chairs, and we're especially of the warfighter, and I know that is System. reflected in our contributions to military medical research."

"Our command cultivates the mindset of starting all research endeavors with the needs of the warfighter, and I know that is reflected in our contributions to military medical research"

proud of Dr. Elliott Dirr for his win With over 3500 registrants this in the young investigators catego- year, MHSRS presents a unique ry," said Howard. "Our command opportunity for researchers and cultivates the mindset of starting all leadership to meet with future colresearch endeavors with the needs laborators in the Military Health

> NMR&D is led by NMRC, and is comprised of NSMRL, NHRC, and NAMRU Dayton, San Antonio, IN-DO PACIFIC, EURAFCENT, and SOUTH.

> MHSRS is the DoD's premier scientific meeting that focuses specifically on the unique medical needs of service members. This annual educational symposium brings together healthcare professionals, researchers, and DoD leaders for four days of critical learning, intensive idea sharing and relationship building. ■



## BRAINSTORMING: PROTECTIVE THE MILITARY

BY SIDNEY HINDS

**Brain injury** poses a serious health threat to U.S. service members across the world. **Cognitive impairment** resulting from brain injury can negatively impact individual health, unit readiness and the lethal capacity of the nation's forces.

& Development (NMR&D) has explored causes of and solutions to warfighter brain injury resulting from exposure to blast overpressure (BOP) for over 20 years, A recent NMRC study, executed in seeking answers to how injuries partnership with the University of occur, and what measures can be Virginia (UVA), looked at service taken to reduce the adverse effects members (specifically, special opof BOP on military readiness.

NMR&D scientists have taken on a range of challenges in the brain injury arena in the past two decades. Military operators use a variety of research-informed measures to minimize the potential adverse effects of blast exposure. Approaches include the use of protective gear, and Frequency. techniques such as stand-off distances from explosives and weapons to minimize adverse effects.

Research Command (NMRC), the and severity of blasts exposures are headquarters of NMR&D, maintain key factors in predicting future ismultiple ongoing efforts and collab- sues with brain inflammation and orations with partners across the associated neurological effects.

bers, Navy Medicine Research solutions for U.S. service members. with reduced volume and thickness

#### Frequency

erations personnel) who experienced large numbers of blast exposures over the course of their careers. The study explored a key factor of blast exposure that, despite brain injury being at the forefront of many national conversations, often gets left out:

Stephen Ahlers, director NMRC's Operational Undersea Medicine Directorate (OUMD). Researchers with Naval Medical emphasized that the total number



n defense of U.S. service mem- medical science community to find Inflammation has been associated of brain structures, which can affect several key brain functions.

> "It is well established that exposure to BOP events can result in traumatic brain injuries that range from mild to severe," Ahlers explained, "but there has also been a concern that repetitive exposures to 'low intensity' BOP events that do not result in acute symptoms can contribute to a more subtle form of brain injury resulting from the accumulated effects of repetitive blast exposures, leading to impaired performance and mental decline."

Very often these types of exposures are referred to as "subclinical," of since they do not result in acute symptoms.

One NMRC study examined data collected from breaching trainers: individuals exposed to many blasts over the course of two weeks in training to learn breaching techniques. Despite being physically located further away from explosions than the trainees themselves, breacher instructors, who had experienced many more blast exposures over potentially decades-long careers, showed neurological effects such as reduced cortical volume. alterations in the brain's white matter axonal pathways and increased brain inflammation

NMRC researchers have been studying the effects of repeated lowlevel BOP exposure in military and veteran populations since 2006, alongside the command's partner institutions.

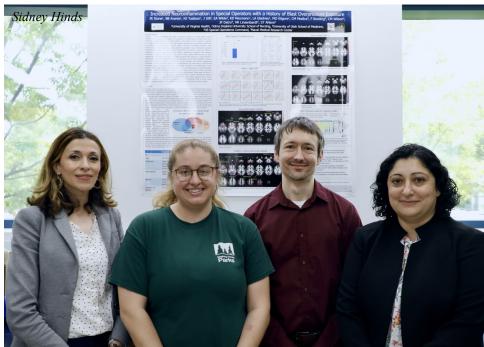
(Here, 'low-level' refers to exposures that are experienced in the course of military duties with weapon systems and explosives, but do not result in an acute symptoms like a concussion.)

"Research performed by our colleagues at the Naval Health Research Center (NHRC) established that, in military personnel with a significant blast history, TBI outcome will be worse," explained Ahlers. "A history of blast exposure that increases inflammation of the brain could explain why a history of BOP exposure can worsen TBI outcomes."

#### **Tracking**

quire a large body of research that tory becomes even more difficult scientists can draw from to inform when it comes to brain injury, due their findings.

This information collection is critical to research in any field. The proper accumulation and organization of the data that research provides is what allows scientists to To address these complications,



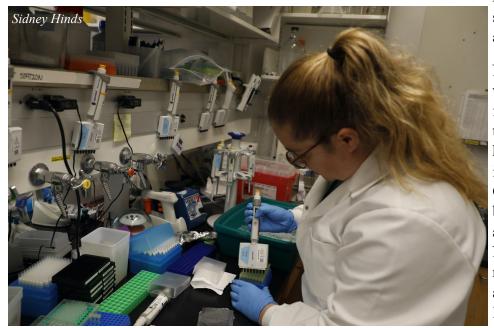
form conclusions, and allows policy NMRC researchers developed the interest of service members.

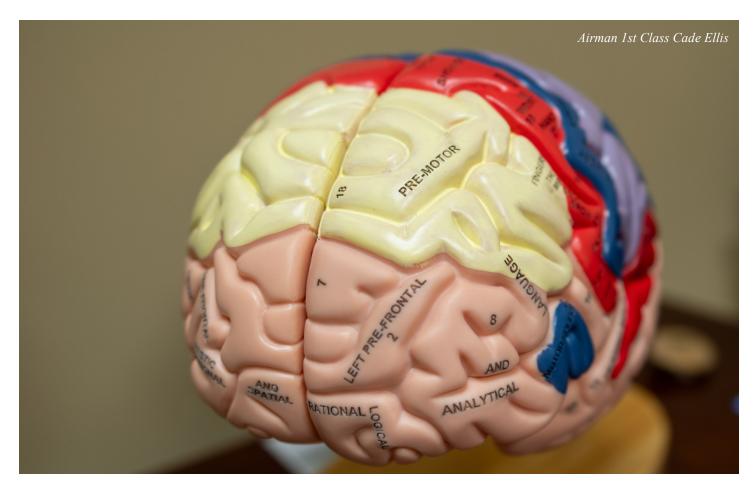
The challenge of accumulating data Efforts like those of NMR&D re- on individuals' blast exposure histo several factors, including weighing down the warfighter with measuring equipment, such as wearable blast dosimeters and the infrastructure required to capture data.

makers to shape regulations in the blast exposure threshold survey (BETS) to gauge the total amount of blast exposure individual military personnel had experienced over the course of their careers (generalized blast exposure value (GBEV), and determine how this history affects the brain.

> The BETS is a self-reporting survey that asks service members to provide information on their exposure to munitions, in the context of their military careers, previous professions (such as law enforcement) and in their personal lives.

> NMRC researchers are currently working alongside investigators from multiple institutions that use the BETS and GBEV to assess the health effects from blast exposure in military and veteran populations. Combined with the analytics capabilities of the command's partners at UVA, this study will allow NMRC to update the GBEV algorithm using the collective responses and comprehensive health data collected by collaborators.





metrics," Ahlers explained. "What ighter health and performance. categories of weapons systems are you exposed to? How often? How long since? Are you reporting any Headaches? symptoms? Slow thinking? It also helps us to estab- "We have come to understand that PTSD." lish a relationship between blast all blast is not equal," Linsenbardt history and brain health effects."

"This questionnaire is short," added Dr. Hans Linsenbardt, a research psychologist with NMRC. "It can be given to thousands of people at a time, and it gives actionable information, whether that's to researchers, the service members' clinicians or whoever."

Researchers use BETS results to create an individual's GBEV. This value can be compared to known thresholds at which people begin to "The tympanic membrane is the (such as participation in youth imself-report symptoms of brain injury, and potentially mitigate expo-

"It allows us to track certain key sure that could compromise warf- when

#### **Findings**

remarked, when speaking to results from data gathered from the BETS tool. "Different weapon systems and different explosives have different effects on the brain. If you work a lot with artillery, for example, versus breaching explosives, you may see different neurological impacts."

most sensitive to pressure, even pact sports).

protected. Many breachers report hearing issues later in their career, and when your hearing is impaired, you are more likely to have cognitive issues or even mental health concerns, such as

Data compiled by the BETS tool will empower military leaders to recognize when service members are approaching a number of exposures correlated with symptoms of brain injury, allowing necessary training for warfighters to take place without placing them at undue risk. Researchers are also identifying gaps in data collection that "Hearing changes are the canary in might represent additional factors the coal mine when it comes to in how brain injury will affect sersymptoms associated with repeti- vice members, to include factors tive blast exposures," Ahlers added. such as diet and childhood history

bers of the DoD public health com- to focus on cerebral vasculature as ygen flow to the brain. munity, including representatives the system where brain injury might from the services and the Defense begin. Previously, most research Health Agency, into this effort," focused on changes in the white said Ahlers. "By integrating all of matter of the brain (the neuronal these components, we aim to en- axon bundles that conduct nervous hance the support for the warfight- impulses). According to NMRC er, operational units, DoD public researchers, changes in vasculature health entities, and both DoD and occur before changes in neurons, VA health providers working to and lead to changes in blood and monitor and mitigate the effects of oxygen supply to the brain, which blast exposure on warfighter and can in turn cause injury to or disveteran health and performance."

1,600 respondents to the BETS.

#### **Blood and the Brain**

As part of its research into brain inflammation, NMRC evaluates protein samples from brains to see how they are affected by different degrees of blast exposure.

on the body's cerebrovascular system, or the network of vessels that provide blood to the brain. Damage to this network can impair cognitive function, and worsen outcomes for service members exposed to subsequent traumatic injury.

NMRC's cerebrovascular research efforts have their origins in the command's interactions with neurosurgeons treating blast-exposed TBI patients at Walter Reed in the early 2000s. Many of these patients had latent delayed cerebral vasospasm, a significant contraction of blood vessels that can reduce blood flow to the brain and that often occurs in otherwise uninjured parts of the brain.

"We are incorporating key mem- NMRC was among the first groups es in those cells that led to poor oxease of the brain.

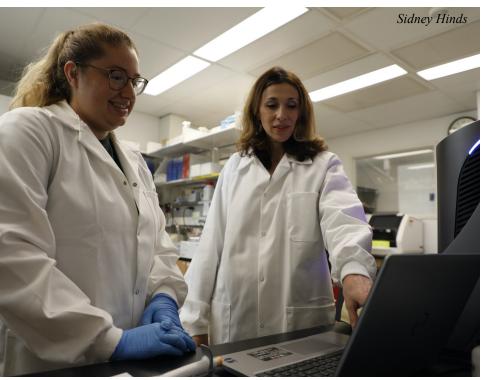
This new study will draw upon This holds true in other diseases of the brain, such as Parkinson's and Alzheimer's. The NMRC team has discovered that examining cerebrovascular disease is important to blast-related traumatic brain injury.

NMRC researchers were able to demonstrate that the mechanisms that lead to vasospasm occurred in the cerebral vasculature - the muscle cells in blood vessels and other These efforts look at blast effects support cells in the brain around blood vessels - and identify chang-

This disruption of blood, and therefore oxygen, flow may cause, in the long run, neurological and cognitive issues in patients.

NMRC's inflammation research has helped characterize how injury changes the brain, and has identified targets that can be used for diagnosis and treatment of service members.

"These discoveries help describe the underlying mechanisms involved with blast exposure-related changes in the brain," said Ahlers. "These discoveries help us understand the disease. They help us name the disease for what it is. And most importantly, with that greater understanding of what the injury is, we can better prevent and treat the disease by developing sensitive biomarkers that come from an understanding of the complex physiological and biochemical changes in the brain."

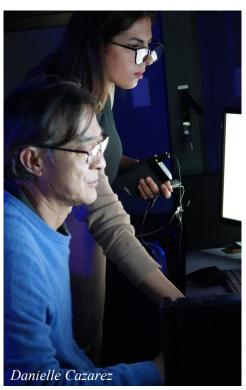


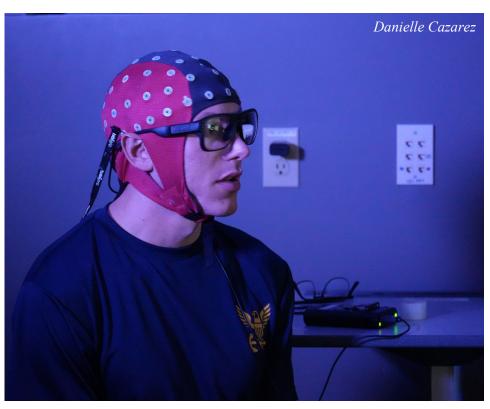
#### NHRC Research

Naval Health Research Center (NHRC), another command within NMR&D, has several research efforts underway into brain injury causes and prevention, which aim to enhance service member performance. One such research study is looking into how cold exposure can impair cognitive functions, which can in turn affect performance in areas like marksmanship, critical for military operations. The data collected from this study will inform methods that monitor, predict and prevent declines in performance in extremely cold operational environments.

These research projects use virtual reality and specialized measurement tools to evaluate how factors like brain activity, eye movement metrics and coordination relate to concussion recovery and operational readiness.

"We are investigating how these





metrics correlate with cognitive and "Brain function can be disrupted performance, shooting accuracy and response from physical injuries," said Sestimes under varying conditions," soms, "such as anterior cruciate ligexplained Pinata Sessoms, with ament (ACL) rupture. Our Bayesian NHRC. "This research aims to en- ACL project is exploring how the hance our understanding of recov- brain adapts during recovery and ery trajectories and improve return- how these changes relate to proprito-duty readiness for service mem- oceptive [referring to the brain's bers."

NHRC also has a long-term project underway to identify neuro-markers (here meaning measurable indicators or qualities of a brain that researchers can use to evaluate the effect of outside factors on that brain) for mild traumatic brain injury (mTBI) and PTSD, and to answer long-standing questions on service member personalized rehabilitation protocols and return-toclinical treatment.

TBI research has additional applications for other forms of injury.

including not only by direct trauma, but also ability to perceive the location and movement of parts of the body] integration and motor performance. Understanding these neural adaptations is key to improving rehabilitation strategies and ensuring service members return to peak physical readiness after ACL reconstruction surgery."

"NHRC research has also shown a relationship between TBI and musculoskeletal injury," Sessoms addduty decision making following ed, "which highlights the importance of ensuring service members are fit to return-to-duty in order to prevent subsequent injuries."

#### The Path Ahead

NMRC is currently recruiting for a study to understand long-term health effects of mTBI, and examine long-term physical and mental changes.

Symptoms such as chronic headaches or sleep disturbances can be long-lasting, and can begin months after the initial injury. This study will seek to better understand why some symptoms may last longer than others, and use that information to develop methods to help service members recover faster and for their long-term avoid those long-lasting symptoms.

"Protecting the neurological health of our service members is critical not only for their long-term wellbeing, but also for sustaining the readiness and operational effectiveness of our nation's forces. By combining advanced neuroimaging, biomarker analyses, and computational approaches at the University of Virginia School of Medicine with the Navy's decades of operational research, we are building the

"Protecting the neurological health of our service members is critical not only well-being, but also for sustaining the readiness and operational effectiveness of our nation's forces."

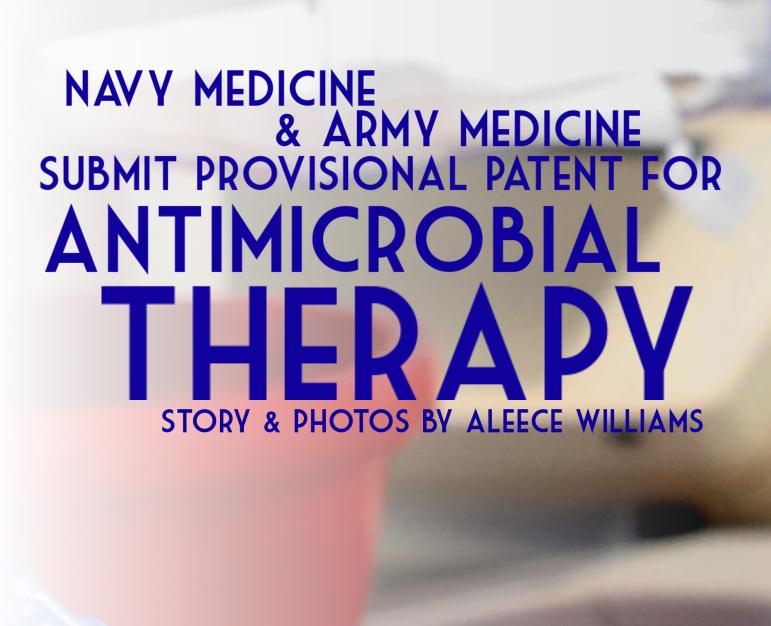
knowledge base needed to recog- ing us move from simply docunize, monitor and ultimately miti- menting the problem to developing gate the effects of repeated blast actionable solutions that safeguard exposure. This partnership is help- the brain health of those who defend our country."

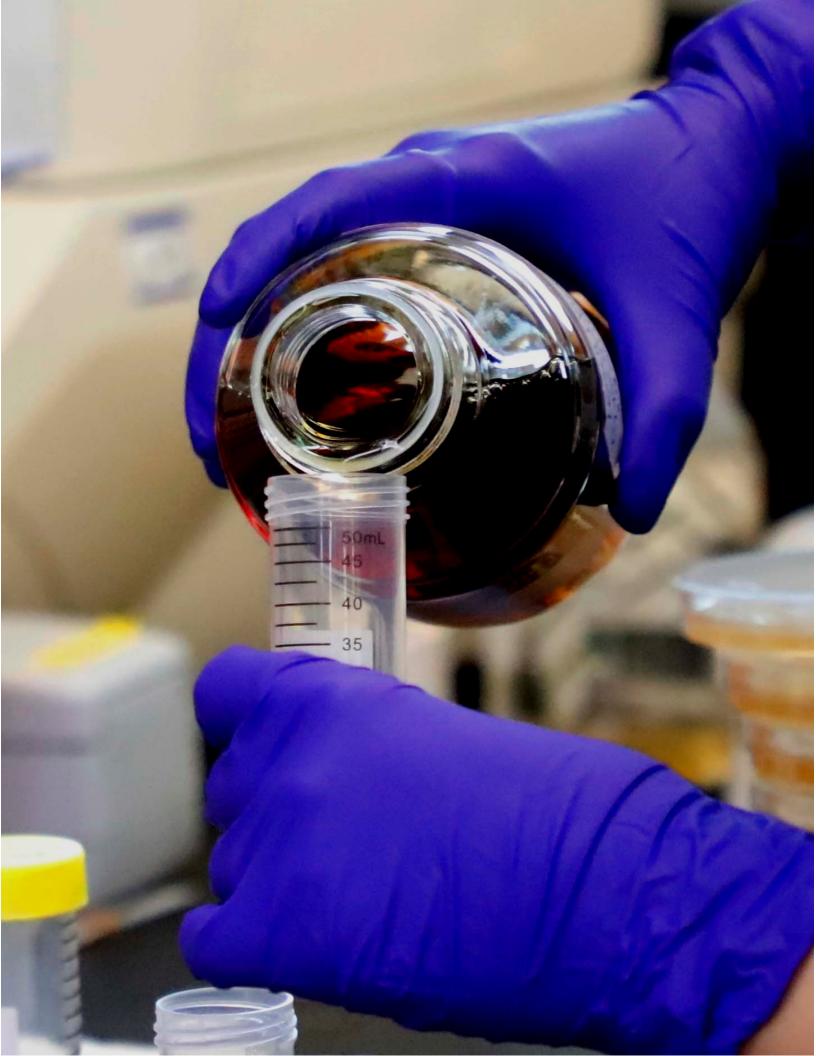
> Research is, by its nature, a longterm yield. Ongoing projects to evaluate brain inflammation in military and veteran populations employ highly sophisticated laboratory techniques, neuropsychological assessments and computational and statistical models to address the many factors and complexities at play.

> The results to date of NMRC's long -standing efforts into brain injury represent outcomes that can be applied directly to service member fitness and warfighter lethality. Ahlers' team is currently working with the Navy and Marine Corps Force Health Protection Command and U.S. Navy leadership to make the BETS tool available as a mobile app to service members across the DoD, to aid military members and their leaders to protect them from the effects of excessive blast exposure, and keep them healthy, fit and ready to defend the nation.

"To see this work being recognized for its unique contributions is very meaningful to our team," Ahlers commented. "We're grateful that this work can potentially influence policy and practice, and therapies. We never foresaw this interaction and partnership with our military public health colleagues, but we welcome it wholeheartedly, because at the end of the day, what we're doing together will benefit the warfighter."■







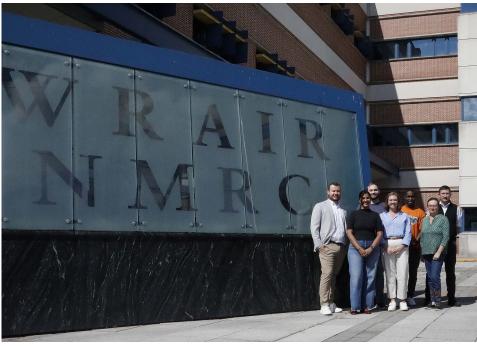
oann Le Breton, with Naval Medical Research Command (NMRC), and Evelina Angov, with the Walter Reed Army Institute of Research (WRAIR), submitted a provisional patent application for an antimicrobial, non-antibiotic solution to wound care on July 17.

Le Breton and Angov, both microbiologists, have experimented with different versions of their messenger ribonucleic acid (mRNA)-based antimicrobial solutions to test its effectiveness on wounds, potential application methods and viability in deployed environments where infections resulting from injury present a significant threat to warfighter readiness.

Le Breton's ultimate vision of this antimicrobial therapy development is creating a treatment that can be distributed as easily as powder, and that can be applied directly into the wounded tissues, or part of a wound dressing.

His idea for a preventative medical solution, kept at room temperature, will allow warfighters access to previously unavailable treatments in remote and austere environments. Without access to treatments that prevent the growth of life-threatening bacteria, service members are more susceptible to the various illnesses they may encounter in the deployed setting, threatening force readiness. By eliminating this risk, researchers can further minimize detriments to total force lethality.

"One issue with current mRNA



# "One issue with current mRNA vaccines is that you have to rely on a complicated chain of supply"

vaccines is that you have to rely on a complicated chain of supply," said Le Breton, "and it's very difficult to move from production to the patient, so we are trying to see if we can tweak the recipe to make it easier to keep this treatment at room temperature."

With a treatment capable of preventing bacteria growth in an arm's reach, warfighters will also be bet-

ter-equipped to treat themselves and others in the event of a mass casualty event where traditional healthcare is not readily available. This resource will limit mission stoppage in scenarios where members would be susceptible to life-threatening bacterial infections, and ensure service members remain mission-ready and multi-capable. The current iteration of this treatment can protect cells from staphylococcal (staph) infection, a dangerous and frequently drug-resistant bacteria, for up to 3 days.

Collaborative effort on this treatment began when Le Breton contemplated the potential of using mRNA to fight antibiotic-resistant bacteria, a method not previously seen. This prompted Le Breton to draft various proposals over the course of 2022, hypothesizing a wound care alternative to standard antibiotic treatments. Ultimately his research culminated in his partnership with Angov, due to her experience in developing mRNA vaccines.

"I'm very excited about this relationship between WRAIR and NMRC," said Angov. "It's a great example of how we can work together in a positive way — this is a true collaborative, a positive experience for the groups."

The research so far has led to several grants to further bolster the joint NMRC-WRAIR studies. These grants, coupled with the provisional patent application, will NMRC and WRAIR scientists to continue expanding their research while maintaining protection of their intellectual property.



According to the NMRC legal team, obtaining patent protection for new inventions and technologies can offer multiple benefits.

"The inventions and technologies coming from NMRC are focused on facilitating war fighter health and operational readiness," said Anthony Vu, patent attorney at NMRC. "Securing a patent prevents another entity from filing and profiting from a similar or identical invention that may also charge the government to use its own technology."

NMRC can license patents on technology it has created to generate additional funding for warfighterfocused research. Holding patents also encourages cooperation with



demia.

was filed to establish an early filing patent. date for the antimicrobial therapy, and to ensure protection of NMRC Through further development and and Trademark (USPTO). Generally,

other researchers, agencies, partner provisional patent application will nations and collaborators in aca- be examined by the USPTO, and if it meets all the mandatory legal requirements, the non-provisional A provisional patent application patent application can mature into a

intellectual property while Le Bre- trials, Angov and Le Breton hope to ton and Angov continue their re- develop a shelf-stable formula that search. Subsequently, another pa-provides the utmost accessibility to tent application, called a non-military forces, can provide the reprovisional patent application, will cipient's cells a line of defense be filed with the United States Pa- from various bacteria and be dis-Office tributed more easily than typical non- antibiotic treatments.■



#### From Body Armor to Better Medicine: A Short History of the Navy's Field Medical Research Laboratory

"It consisted of a zippered, sleeveless jacket constructed of a water-resistant nylon incorporating twotypes of armor. One, a flexible pad of basketweave nylon, covers the upper chest and shoulder girdle; the other, overlapping Doron plates, covers the lower chest, back and abdomen. These Doron plates consist of several layers of fiber glass cloth, bonded or laminated together with a resin."

#### ~Description of the NMFRL-designed armored utility jacket, 1951

concluded that this protective cloth- and peculiar to the practice of am- cine to perfecting cold weather gear ing was universally desired by com- phibious medicine." The laborato- and studying heat stress casualties. ing the design when word of this conditions. "miraculous life-saving device" spread across the combat theater leading to fervent requisitions from the services. By June 27, 1953 the date of the Korean War ceasefire—the Navy had received a total of 121,000 orders from the Army and Marine Corps.

The armored utility jacket was the Testing and Development. product and brainchild of the Naval Medical Field Research Laboratory

prototypes of its newly de-Founded on August 30, 1943, been the lab's most significant early signed armored utility jacket to through a joint agreement by Bu- achievement over its three decades Korea where it would be worn by reau of Medicine and Surgery of existence, its staff was actively select Marine and Army combat (BUMED) and the Commandant of engaged in everything from antiunits fighting in the war. After the Marine Corps, NMFRL was malarial studies and the investigathree months of assessing its value, dedicated to "scientific research, tion of UV light protection to the Navy medical observers in theater development and testing pertinent field evaluation of adenovirus vacpositive ry's proximity to amphibious per-"psychological influence on mo-sonnel training under simulated batrale" and minimized the risk of fa- tle conditions allowed for unique tality. The Navy was still perfect- "frontline" evaluation of field-level

n June 1951, the Navy shipped (NMFRL) in Camp Lejeune, N.C. Although body armor may have

During World War II, the fight against malaria was as critical as any battle on the front lines. While mosquito-control measures and the antimalarial drug Atabrine helped At its peak, the NMFRL was com- curb the disease's spread, a signifiprised of physicians, scientists, en- cant problem remained: Atabrine's gineers and technicians organized severe side effects. Many service into eight scientific departments— members suffered from debilitating Biophysics, Microbiology, Ento-symptoms like nausea, vomiting, mology, Body Armor and Wound diarrhea, skin discoloration, and Ballistics, Physiology, Biochemis- even serious neurological and psytry, Psychology, and Equipment chiatric issues. This made regular use of the drug difficult, creating a pressing need for a more tolerable and effective alternative.

To address this urgent need, domly assigned to one of five highest rate of side effects. The data

NMFRL—in conjunction with the groups. They received either Ata- accumulated from this study not Board for the Coordination of Ma- brine, one of four experimental an- only provided crucial clinical inforlaria Studies—launched a three- timalarial drugs, or a placebo. Re- mation on a new drug, but it also month clinical trial in late 1945. searchers monitored the participants established a gold standard for con-Presaging the COVID-19 Health for drug compliance and side ef- ducting future clinical trials. The Action Response for Marines fects. The study identified one of full findings were later published in (CHARM) study nearly 75 years the new drugs, chloroquine, as not the December 1948 issue of later, more than a thousand Marine only highly effective but also the the Journal of the National Malaria recruits at Parris Island, South Car- best tolerated of all the medications Society. olina, volunteered and were ran- tested. In contrast, Atabrine had the

During the Vietnam War, NMFRL scientists devised a silicone-based ointment to prevent immersion foot, an incapacitating condition caused by overexposure to water. The Navy-led field studies revealed that the ointment prevented 75 percent of immersion foot cases in battlefield conditions. In 1966, Marine Corps Commandant Gen. Wallace Greene called the silicone ointment one of the most significant medical innovations of the war.

In the mid-1960s, the lab began experimenting with light-weight, wide -mesh netting treated with insect repellent for use in field tents. Out of this research came the development of the so-called anti-mosquito netting jacket or mosquito shirt. Like the field tents, the polyestercotton jacket was treated with an insect repellent that produced a "vapor barrier" between the openings of the jacket's mesh fabric. Lab personnel successfully field tested the jacket in Alaska, Africa, Indonesia, Panama, Vietnam and Guantanamo Bay, Cuba, and found that it could protect the wearer for up to a "thousand hours." jacket would later become commercially available and released under an assortment of names (e.g., "the bug jacket.")





Despite the beneficial work con- Sources ducted by NMRFL, the post-Vietnam draw down brought questions about the long-term value of the laboratory. Originally partly subsidized by the Marine Corps, BUMED would assume complete funding responsibility beginning in fiscal year 1972. This would be the beginning of the end, and NMRFL • was formally disestablished on July 1, 1976, just short of the laboratory's 33rd birthday.■

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## NMRC Command Master Chief Reenlists, **Turns Over Office**

## By Aleece Williams

of office ceremony Sept. 3, in -Gilles. "Working alongside our ing the mission, and I am deeply which Master Chief Corpsman Phillip Jean-Gilles turned over his role as command master chief (CMC) to Master Chief Hospital Corpsman Christopher Cariss.

Lt. Sara Tuck, a microbiologist with NMRC, administered the oath of enlistment for Jean-Gilles who will carry his 26-year Navy career to nearly 30 years with this reenlistment.

"It has truly been an honor serving

Command (NMRC) held Naval Medical Research Command has been the highlight of my career. a reenlistment and change over the past three years," said Jean They all play a vital role in advanc-

> "Working alongside our incredible enlisted Sailors, dedicated officers and talented civilians has been the highlight of my career"

aval Medical Research as the command master chief for ed officers and talented civilians Hospital incredible enlisted Sailors, dedicat- grateful for the professionalism, commitment and teamwork that this command." define

> Immediately following Jean Gilles' reenlistment, Capt. Eric Welsh, commander, NMRC, officiated a change of office relieving Jean-Gilles of his responsibilities. Jean-Gilles passed down the CMC identification badge, commonly known as the "cookie," to represent the immediate transfer of responsibility to Cariss.

Jean-Gilles also shared a few remarks about his time with NMRC and expressed his appreciation for the team he has worked with. Following this tour, he will be moving on to the Uniformed Services University as the command master chief.

"Today was especially meaningful, as I had the privilege of both reenlisting and conducting the change of office ceremony. I look forward with great confidence to seeing Master Chief Cariss take the helm as command master chief," Jean-Gilles added. "His leadership, vision and dedication will undoubtedly take NMR&D [Navy Medicine Research & Development] to new heights, and I am excited to watch the command continue to thrive under his guidance. Thank you again for the opportunity to serve—it has been the honor of a lifetime."

Cariss assumed the CMC position following an assignment with Naval Medical Readiness and Training Command, Jacksonville, as senior enlisted leader for the Director of Branch Health Clinics, where he oversaw five Navy Medicine Readiness and Training Units.

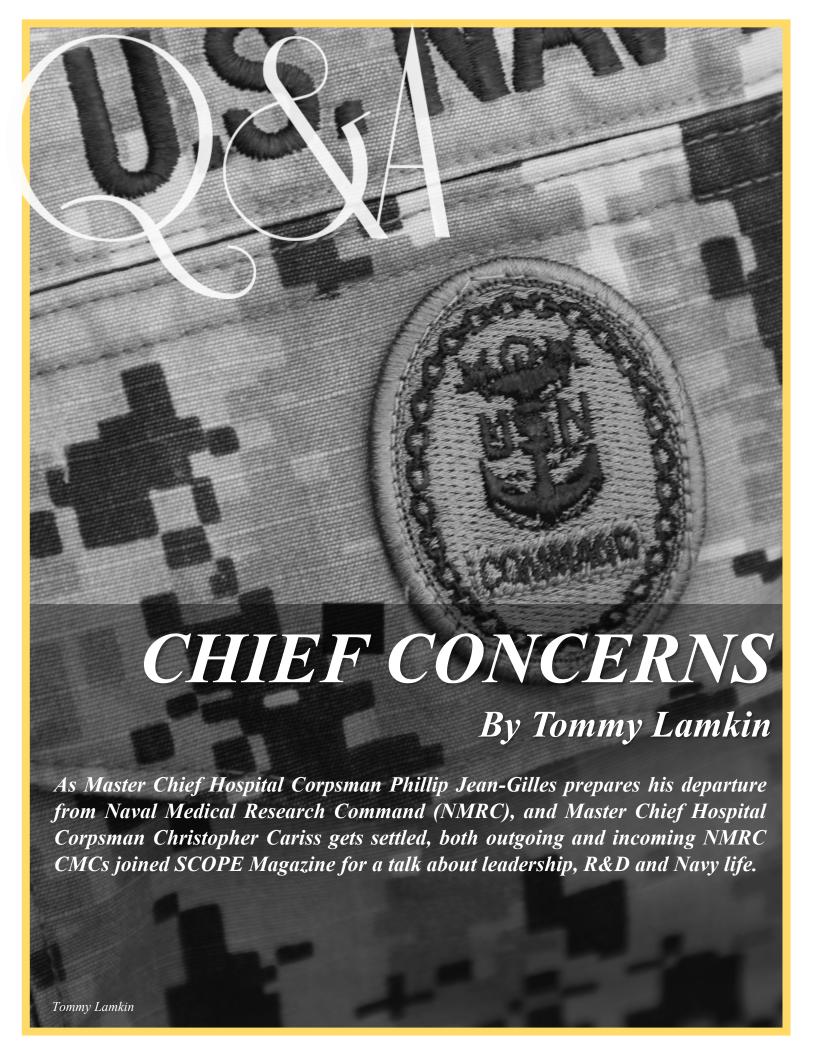
"This opportunity is incredibly exciting," said Cariss. "The command has a strong reputation. Master Chief Jean-Gilles' reputation precedes him, and I look forward to carrying on the legacy he has left here. When I learned this role was available, I wasn't sure what was next, but I knew this was a once in a lifetime position that I'd be honored to take on — I'm very excited for what's to come."











Editor's Note: Content from this *Q&A* has been edited for brevity and clarity.

Tommy Lamkin: Master Chief Jean, what have the last three years been like?

**HMCM Phillip** Jean-Gilles: They've been incredibly interesting, without a doubt. NMRC is unlike any other command, it has its own language, culture and unique infrastructure. The organization is predominantly staffed by civilians, and the military personnel we do have are highly specialized, researchers, psychologists and medical doctors. It's a command filled with subject matter experts dedicated to advancing research.

But our mission extends far beyond Navy Medicine. We support the entire military, the Combatant Commands and even partner nations in their efforts to combat infectious diseases. The scope of what we provide is vast, and there truly isn't another organization like NMR&D. The way we're structured and manned sets us apart from any other command.

**TL:** Yeah, the manning here is heavy with contractors and civilians, and a lot of PhDs...does that make being the CMC harder than if this was a place with 600 Sailors?

**PJG:** It can be challenging if you're not confident in who you are and what you bring to the table. This command is unique, and success here depends on understanding the value of your own experience, your fleet background and your



ability to bridge the gap between operational-tempo environment has the innovators doing the research instilled in me the importance of and the end users who will ulti- proactive problem-solving and remately benefit from it. If you ap- sourcefulness. I look forward to proach the role expecting it to mir- leveraging that experience to enror a traditional CMC billet with hance our command's capabilities hundreds of Sailors, you'll likely and dedicate more time to profesfind yourself struggling.

However, if you recognize the broader scope of the mission and learn to leverage your strengths, the TL: What do you think of being in a role becomes incredibly rewarding. place like this as a chief? You've mander, the Deputy Commander recognize the anchor or your stars. and the subordinate commands What's that like? while also serving as a connector across a workforce of military, civilian, and contractor personnel. In that space, you can truly thrive and make a lasting impact.

TL: And CMC, how've the last three days been treating you?

our team. My experience in a high- aren't universally understood.

sional development for our Sailors, fostering a culture of continuous improvement.

The key is being able to provide got a lot of people who don't know meaningful counsel to the Com- what a chief is, and some who don't

PJG: It's a humbling experience. Coming up through the ranks, you assume that everyone understands the Navy structure, the role of a Chief, and the significance of the anchors we wear. But in a place like this, where the majority of the workforce is civilian or contractor HMCM Christopher Cariss: The and comes from very different protransition has been smooth, thanks fessional backgrounds, you quickly to the warm welcome from every- realize that not everyone has that one. I'm excited about the opportu- same frame of reference. It forces nities here to contribute to our mis- you to step back and recognize that sion readiness and further develop the Navy's traditions and hierarchy

an opportunity. It challenges you to tate to ask questions. The work be-sponsibilities. That can feel overcommunicate your role and value in ing done across the NMR&D com- whelming, but it's also an oppora way that resonates outside the tra- mand is unique, and it requires Sail- tunity. The key is to recognize how ditional Navy context, but it also ors to lean into their expertise while your individual skill set can strategives you the chance to educate, continuing to grow. Many of our gically enhance those roles and build relationships and demonstrate leadership through action rather than just rank. In many ways, it reinforces the idea that being a Chief isn't about the anchors, it's about how you carry yourself, how you support the mission, and how you earn respect across your team.

TL: Let's say we have a JO [junior officer] at one of the NAMRUs, or an enlisted person sitting down in San Antonio, what advice would you give them right now, picking this up and reading it?

and advancing research. By bring- fleet and beyond. ing that operational perspective into the research environment, they add depth and relevance to the mission.

At the same time, our command structure is lean, which means Sailors are often tasked with collateral

That creates both a challenge and PJG: Stay curious, and never hesi-duties alongside their primary reenlisted personnel come from ships contribute to the bigger picture. or operational commands with di- That's something I've emphasized verse backgrounds, whether as pre- and continue to push forward, levventive medicine technicians, lab eraging the full range of enlisted techs or other specialties, and those talent to strengthen the mission and skills are invaluable in supporting ensure our impact is felt across the

> **TL:** Is there something that, say, an HM2 could be proactive in to set them up for success?

> PJG: Absolutely. For an HM2, success comes from a balance of leadership and personal accountability.



Even in a research-focused environ- in their current roles and for the fu- That's where the role of the CMC skills, whether that's working with maximized. the hospital, supporting base operations, or finding ways to apply medical expertise in different settings. Being proactive in seeking out those opportunities not only keeps your knowledge, skills and maintaining those and are being properly utilized. If certain labs and realigning miswe see gaps, then it's our responsi- sions, the number of billets debility to address them, whether that creased. With those changes, some means advocating for manpower skill sets that were once tied to spe-Sailors are set up for success, both gaps in alignment and utilization.

ment, there are plenty of opportuni- ture, by ensuring their skills remain comes in: to be that persistent advoties to stay sharp and maintain core relevant and their contributions are cate; the "squeaky wheel," ensuring

> TL: I know you've stressed manning before...how would you say we have developed in the past two years as far as some of our billets, and how they're being distributed?

tiative and a commitment to there's been a significant shift over growth. From the leadership side, the past few years in how our billets it's on the CMC and the senior en- are structured and distributed. At listed team to ensure corpsmen are one time, we had an abundance of research and development. KSAs corpsmen within NMR&D, but as [Knowledge Skills and Abilities] the organization evolved, closing changes or adjusting how billets are cific labs no longer had a clear structured. The goal is to make sure place in the command, creating

that these critical skill sets don't get lost in the shuffle. It's about pushing to maintain the right balance of manning across the enterprise while making sure our Sailors' skills are preserved and applied in meaningful ways. The goal is to continue abilities current, but also shows ini- PJG: From what I've gathered, refining billet distribution so that we're not only meeting today's mission but also preparing for the future demands of Navy Medicine

> TL: Do you pick up some of the knowledge needed to do that piece of the job along the way? Is there a lesson like that at the Senior Enlisted Academy?

> CC: It's experience. Senior Enlisted Leadership roles demand a commitment to continuous learning and a dedication to the mission.





ISIC preceptor, highlighted the im- teaches you how to manage manportance of swift decision-making ning at this level, it's something and resource management to ensure you learn through engagement and operational readiness. The majority responsibility. You quickly realize of corpsmen I precepted were Inde- two things: first, you must have the pendent Duty Corpsman, (IDC) and right people in place to support the they were a "red line" for all the mission, and second, you have to ships on the waterfront. Maintain- become well-versed in the processing fully qualified personnel under- es that ensure you can get and rescores our commitment to the well- tain those people. That blend of opbeing of our Sailors and the success erational necessity and hands-on of our deployments.

**TL:** These are small boys?

CC: Yeah, during my tenure, we had IDC's serving independently on mine sweepers, PCs, DDGs, cruisers and frigates. Ships can't get PJG: 100%. underway without an IDC and that's why they are a critical "red line." So figuring out how to make that stuff work takes planning, foresight, leadership and creativity when the pool of personnel with a specialized NEC is already limited. That's just a small example.

PJG: And that point really underscores the value of experience.

My experiences, particularly as an There's no formal course that experience is what drives real understanding.

> TL: And then I take it, you're building relationships with people down in Millington.

TL: And if you were an SEL in Jacksonville, you've probably already have some kind of foundation so that, if he had to walk out today, you would know exactly who to call?

CC: Yes, regarding manning, the detailing shop and ECM are on speed dial.

**PJG:** A great example of that is Diederich, our current NMR&D manpower officer. He started out here as a Chief here, working directly with manpower and manning, and over time he developed that deep understanding of the process. That experience makes him such a valuable asset that, even after retirement, he now manages manpower for all of NMR&D. He didn't go through any formal course to become the "manpower guy." He built that expertise through his role as a Chief and by staying engaged in the work.

TL: Yeah. My last division with Sailors, and on a ship, was 2013. And we had a small division, and tracking, everybody, it just seemed super easy. Also my last job at was a TYCOM [Type Command], and we had those manning pieces. But we're not IDCs, we're not that critical, and if we had a body that couldn't get underway with, say, the [USS] Iwo Jima, then we'd just pluck somebody else out of somewhere else and put them there. It was always band aids. Everything was a band aid, nothing was permanent.

**PJG:** Yeah. That's a great point.

**CC:** That's easier to do when you're in the fleet; operational forces are a higher priority to fill.

PJG: At NMRC, it's a different challenge. We're lower on the manning priority list, which means advocating for our needs requires persistence. That's where relationships and constant engagement come into play. The CMC has to be on the phone, making those calls, pushing for bodies, and ensuring our needs are heard.



If you're not that squeaky wheel, force capable of meeting any chal- Sailors and Marines. Beyond that, then you risk being overlooked, and lenge. This is a direct investment in the message is about advocacy, that's when the gaps start to form. our warfighters and contributes to keeping research visible and rele-Consistent advocacy is the only our overall readiness. way to keep us manned and mission -ready.

TL: What do you hope to accom- is NMRC?' plish, or set out to accomplish, in the next 90 days, the next couple vears?

build on the positive foundation ports the warfighter. Through pro- aren't optional add-ons, they're esestablished by my predecessor, re- grams like EMDEC, the Executive sential to advancing Navy Medicine inforcing the value of the CMC role Medical within BUMED. This means foster- Course, we engage the senior en- as a whole. ing a command climate rooted in listed community to show how our respect, dignity and inclusivity, work connects to the broader miswhere every Sailor feels valued and sion of Navy Medicine. It's about Sidney Hinds: Based on your time Sailors, we ensure a mission-ready part of ensuring readiness, surviva- ues that effort?

TL: What do you tell a fellow chief when they say, 'well, what the heck

Department bility, and long-term health for

vant at every table where decisions are made. If we don't tell our story and push to be part of the conversation, no one else will. That's why the question shouldn't just be "what PJG: The answer starts with ex- is NMRC?" but rather "where is plaining that it's the Navy's hub for research in this effort?" By framing medical research and development, it that way, we reinforce the idea CC: My immediate priority is to driving innovation that directly sup- that research and development Enlisted and strengthening military medicine

TL: Right. I can relate.

empowered to contribute their best. making sure Chiefs, Senior Chiefs here, what would you say that all By prioritizing the well-being and Master Chiefs understand that the folks in the NMR&D community professional development of our NMRC isn't just a lab; it's a critical could do to help CMC as he contin-

PJG: To leverage him. his experithey're struggling to find out who help you out. I'll help you find a ence and connections. Scientists the POC is at AIRPAC, and they've place to live." and researchers often run into de- been struggling for months. I can lays simply because they don't tell them, "that's a phone call know the right point of contact, but away!" the CMC can bridge that gap quickly thanks to his network and background, including his time as a TY-COM IDC. By reaching out to him early and often, they can save time, cut through red tape, and focus on their work. The more the community leans on his expertise and relationships, the easier it becomes to navigate processes and keep research moving forward. I know I was able to help a lot of researchers, but there's a lot of protocols that I find on the back end that

TL: What's the absolute best thing And that's how it all started. The about being a Navy master chief?

CC: Oh, man. The best thing about being a Navy master chief? First, before I started my Navy journey, I have to say thanks and pay homage to my grandfather, my "Pop." Immediately after I graduated high school my stepdad said to me have until the end of the summer to greatest privilege of being a Navy

He drove me to the Navy recruiter.

(everyone laughs)

Navy has provided me with all the tools necessary for life. I also met my wife at my first duty station and both of our kids were born in Navy Hospitals in Jacksonville and San Diego. The Navy has shaped me into who I am today and provided support through all of family's ma-"Awesome, you graduated. You jor milestones. All that to say, the get out of my house." So, I talked Master Chief is the opportunity to to my grandfather hoping he would serve and give back to an organizatake me in and he said, "sure, I'll tion that has shaped my life.



ences, mentorship and personal were getting a master chief. Yeah. cause even within the Chiefs mess, growth the Navy has afforded me. It was like an arrival to a new plat- you can't always unload everything Now it's my duty to pay it forward eau for the command. by developing the next generation of Navy leaders, fostering a culture of excellence and ensuring that every Sailor has all the resources and PJG: 100%. When NMRC brought people are our greatest asset, and their well-being and development mission.

TL: Alright, and JG, what's the best thing about being a master chief?

Influence. The influence PJG: vou're able to have across every level of the organization. People, whether they're civilians, officers, or enlisted, naturally turn to the CMC for guidance because of the experience and perspective that position brings. That trust allows us to shape decisions, mentor others and provide advice that has a real impact on both individuals and the mission.

enlisted force, contribute to strategic discussions and ensure their perspective is heard is both powerful and rewarding. It's a reminder of the responsibility that comes with the anchors, and the privilege of using that influence to make a difference.

TL: And it was a big deal for NMRC. You weren't here to hear

SH: Yeah, for a while it was all anyone could talk about.

support they need to succeed. Our in a Master Chief, it really was a turning point: a signal that the command had reached a new level of are paramount to accomplishing the leadership presence and influence. From the moment I arrived here, I was included in every conversation, whether it involved civilian matters, officer concerns, enlisted challenges or disciplinary issues. That level of being part of the conversation underscored how significant the role was, not just symbolically, but in shaping how the command operates day to day. What makes it meaningful is that leadership has trusted and acted on my advice the vast majority of the time. To be effective, you have to stay relevant, knowledgeable, and ready to apply your experience across a wide range of issues. There shouldn't be What makes it even more meaning- a conversation you're unfamiliar ful is the access you're given to with, because that's how you enconversations at the highest levels. sure your voice carries weight. It's You're not questioned about why both a privilege and a responsibilyou're in the room, you're expected ity. An important burden, but one to be there and your voice carries that allows you to truly make a posweight. That ability to represent the itive difference for the command and the people within it.

> TL: And so I guess that leads in to my next question for you bothwhat's the worst thing about being a master chief?

PJG: Everybody comes to you, because we're here to help solve problems, and you don't really have the same outlet to share your own problems. Your circle of sounding base.

I am deeply grateful for the experi- how big of a deal it was that we boards becomes very small, bethat you're carrying. In many ways, the DCOM and COM become the only true sounding boards you can rely on, which can make the role feel isolating at times. That weight is tough to carry, but it comes with the anchors and the role of the CMC. The key is not taking things personally, and staying objective, always keeping in mind that your role is about making the right decisions for the right reasons. As long as you stay grounded in that purpose, the burden becomes manageable. It's challenging, but it's also part of the responsibility and trust that comes with being the CMC.

> CC: I wouldn't say there's a worst aspect to being a Master Chief, rather understanding that new challenges will arise. Within those challenges come tough conversations and difficult decisions that need to be addressed. I still have people from Jackson calling me cause it's lonely at the top. It'll stop for me on November 1st, 2028. For you, it'll be, what, July 1st?

PJG: Yeah.

TL: Yeah. And with that reenlistment vesterday, that will take you to 30 years?

**PJG:** Just a little bit shy: It'll be 29 and some change.

CC: I guess one thing I never expected is the important stuff that you have to do as a triad, right? Like, you're doing the CMGs, you're dealing with base SARC, the sexual assault response coordinator, the case management group for the

TL: Okay, so last question. Tonight like we owe ourselves as fans. Until TL: I remember the walk back to is the first game of the season. How that happens, it's unfinished busi- the Metro. It was wild. are we calling it? JG, how are the ness. Bears going to do? Are you going to get revenge for last year's Hail Mary game against the Commanders?

two games on the schedule that really matter to me, the Commanders and the Packers. Those are the ones I circled this season, because they carry a different kind of weight. The Commanders game especially sticks with me because of that Hail Mary loss, and I'll never be able to let that go until we get it back. I don't care if the Bears end up with a losing season overall, those two wins are the ones I need. Beating the Packers is always personal but avenging that Hail Mary against the Commanders is something I feel

crowd.

JG: That game is burned into my memory. We had just scored, the game felt sealed, and I turned to my wife saying, "let's get out early and beat the traffic." We're walking out TL: Now you can step into it. All of the stadium and fireworks are going off. Then suddenly, Commanders fans are pouring out, and when we pulled up the phone, there it was. The Commanders completed a Hail Mary for the win. I couldn't believe it.

**PJG:** The walk back was brutal. I TL: And you know, and I'm going had been high-fiving people, celeto mention here to everybody, how brating like it was over, and then in before that play happened, you an instant it flipped into one of the were at the stadium, they got that worst sports moments I've lived **PJG:** Truth be told, there are only touchdown, and you walked out through. My wife still has the video smiling. And then you heard that from the end, and every time I see it, I'm reminded of how bad that loss was. It's the kind of memory that sticks with you as a fan and the kind you desperately want revenge

> right, Chris. The Eagles, are they going to repeat it?

CC: I want them to. You can never tell, though. They have a great team, but we're just going to have to see. I can tell you this, though: Dallas is going to lose tonight. ■



## Corpsman Up cont'd from page 3

gency midflight," Ciasico said.

Aircraft crew made a call to emer- "I'm grateful for the Navy for the "I am deeply proud to serve alongin a medical evacuation.

"HM2 Ciasico's actions aboard the flight exemplify the unwavering emergency services." dedication and compassion that define the proud tradition of the hos- Ciasico, who works in NMRC's pital corpsman," said Master Chief administrative department, received Hospital Corpsman Phillip Jean- his second achievement medal for Gilles, NMRC's command master his actions aboard that flight. In a

"I was travelling to the Philippines his family, HM2 Ciasico did not stated "Our crew is endlessly gratewith my daughter to see my family hesitate to answer the call to pro- ful to have your assistance during that I haven't seen in a while. I vide medical care to those in need, the medical emergency in the air. would like to thank God for giving embodying the core values of self- We know that the patient will have me the courage and to be able to lessness and readiness that have the best possible outcome thanks to Corpsman up on a medical emer- been the hallmark of corpsmen your care. It has been an honor to throughout history."

chief. "Even while traveling to see letter to Ciasico, the flight crew fly with you."

gency services. Ciasico provided a skills I developed from corpsman side HM2 Ciasico, whose profesmedical status report, and services school and field medical training," sionalism and compassion reflect determined the situation to be a Ciasico added. "Without those the very best of our Navy's medical medical emergency. The flight was medical skills, attention to detail community," added Jean-Gilles. diverted mid-flight to Seattle, and being able to adapt in stressful "His willingness to step forward in where first responders were wait- situations, I don't think I would be a moment of need, regardless of ing. Once on the ground, Ciasico able to do a head-to-toe medical/ personal plans, highlights the true assisted emergency crews and aided emergency treatment, stabilize her spirit of the Hospital Corpsman vitals, familiarize emergency medi- always prepared to care for others, cal equipment, even administer IVs no matter where duty calls. HM2 and safely turn her over to medical Ciasico's exemplary conduct not only saved lives, but also inspires all who wear the uniform to uphold the enduring tradition of excellence and service that defines our corps."

### Etter Award cont'd from page 8

NHRC's second Etter award went to the ExCS Group, led by Dr. Timothy Dunn, for the team's work on directly enhancing and modernizing marksmanship assessment training across the U.S. Marine Corps. Over the last several years, Dunn's ExCS team led the design, testing and deployment of four cor- scientists have on not just health "It also highlights, as Dr. Etter statnerstone capabilities, which includ- and performance of our service ed so clearly, the role our navy scied the Joint Marksmanship Assess- members, but on readiness of our entists play in educating the future ment Package, used across the DoD sailors and certainly on advancing generation of scientists through for high-resolution marksmanship lethality with the work our scien- STEM engagement. I am very assessment.

"Having won two Etter awards really exemplifies the impact NHRC



Kenneth Earhart, NHRC Chief Sci- leading both teams," ■ ence Executive.

tists do with Marine Infantry, and proud of both Dr. Markwald and marksmanship standards," said Dr. Dr. Dunn for their tireless efforts

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**SAN DIEGO (Aug. 14, 2025)** Medical Service Corps (MSC) officers from Naval Health Research Center (NHRC) pose for a photo during a celebration of the MSC birthday. — *Danielle Cazarez* 

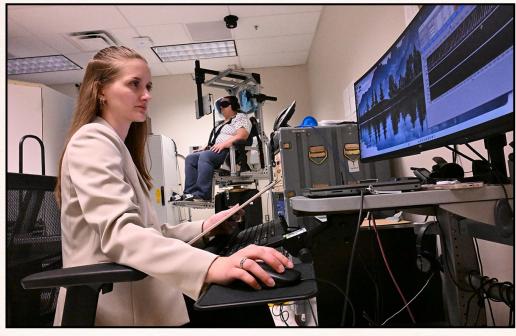


SAN ANTONIO (Aug. 14, 2025)
Darrin Frye, chief science director with Naval Medical Research Unit (NAMRU) San Antonio, gives a tour of command research facilities to visiting flight nurses from the Royal Thai Air Force, at the Battlefield Health and Trauma Research Institute. The nurses visited medical commands within Joint Base San Antonio to enhance their nursing knowledge and skills, to include advancing the quality of nursing practices related to disease management. — Burrell Parmer

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DAYTON, Ohio (July 9, 2025) Olivia Slomski, an Oak Ridge Institute for Science and Education (ORISE) research assistant at Naval Medical Research Unit (NAMRU) Dayton, analyzes data from a CPU terminal next to the offvertical axis rotation (OVAR) chair on at Wright-Patterson Air Force Base, Ohio. Slomski placed in the top 10 of the national ORISE Ignite Off! competition on August 29 with her presentation, Autogenic Feedback Training Exercise (AFTE): Mitigating Motion Sickness Without Medication. The Ignite Off! competition brings together interns—including undergraduates, recent graduates, graduate students, and postdoctoral researchers—from a broad range of disciplines such as engineering, life sciences, earth sciences, computer and data science, social sciences, and physics and. — Zachary Wilson





SAN ANTONIO (July 29, 2025) Lt. Jeffrey Biberston, Cmdr. NAMRU San Antonio, presents the 2024 Navy Surgeon General's Health Promotion and Wellness Award (Bronze Level) to Commanding Officer Capt. Michael Tiller. The U.S. Navy Surgeon General's Health Promotion and Wellness Program, primarily administered through the Blue H Award, aims to guide, encourage and reward health and wellness initiatives across Navy and Marine Corps organizations with award levels including Bronze Anchor, Silver Eagle and Gold Star. This program focuses on various health topics such as responsible drinking, violence and injury prevention, healthy eating, active living, psychological health, sexual health, tobacco-free living and weight management to maintain a fit and ready force. — Burrell Parmer

**◄SILVER SPRING, Md. (June 11, 2025)** Hospital Corpsmen with Naval Medical Research Command (NMRC) pose during a celebration for the 127th birthday of the U.S. Navy Hospital Corps. — *Sidney Hinds* 

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LIMA, Peru (June 27, 2025) NMRC leadership pose following a change of command ceremony in which Capt. Hak Auth (left), relieved Captain Michael G. Prouty (center-left), as commanding officer of NAMRU SOUTH.

— Monica Barrera



SAN ANTONIO (July 14, 2025) Liliane Moorhead, a senior attending Lehigh University, tests the effects of radio frequency radiation on immune and vascular cells of the body during her internship at NAMRU San Antonio. — Burrell Parmer



**TAKOMA PARK, Md. (June 9, 2025)** Hospital Corpsman 2nd class Gilberto Arechigaguzman, with Naval Medical Research Command (NMRC), engages with students at Piney Branch Elementary School about work done by and career opportunities in the Navy and in Medical Research. Piney Branch students had the opportunity to speak with active-duty Sailors and command scientists during the event. — *Elliott Page* 



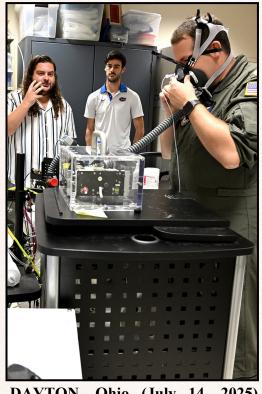
and vascular cells of the body during her internship at NAMRU San Antonio. — Burrell Parmer

SIGONELLA, Italy (Sept. 5 2025) NAMRU EURAFCENT participates in Naval Air Station Sigonella's "Keep Sigonella Beautiful" campaign, an initiative to promote environmental compliance and strengthen ties with the local communities. — Randa Mortellaro

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DAYTON, Ohio (July 14, 2025) Ryan Rakoczy, NAMRU Dayton, describes a T-6 regulator breathing test to Cmdr. Adam Preston of Naval Air Warfare Center Aircraft Division (NAWCAD) during a visit. Preston tested the regulator in both normal mode (with safety pressure) and modified mode (without safety pressure) by changing the ambient pressure in the box surrounding the regulator. The test system was designed by NAMRU Dayton's Dr. Barbara Shykoff. Zachary Wilson





ACCRA, Ghana (July 11, 2025) Representatives with NAMRU EUR-AFCENT and the University of Ghana Medical Centre (UGMC) sign a fiveyear Cooperative Research and Development Agreement. The agreement was formalized by NAMRU EURAFCENT commanding officer Capt. Virginia Blackman and UGMC CEO Dr. Abdul-Samed Tanko. This agreement marks continuing collaboration between NAMRU and UGMC aimed at advancing infectious disease surveillance and research throughout Ghana and the broader West African region. — Lt. Cmdr. Matthew Forbes



**◆SILVER SPRING, Md. (Aug. 12, ▲SILVER SPRING, Md. (June 20,** with Capt. Franca Jones and Master — Sidney Hinds Chief Hospital Corpsman Phillip Jean-Gilles. — Sidney Hinds



2025) An intern with NMRC discuss- 2025) Sailors and Soldiers with es research undertaken during the NMRC participate in a command run summer alongside Navy scientists during a physical training event.

## CONF NEWS

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SAN ANTONIO (June 16, 2025) Juan Curbelo, a research associate assigned to NAMRU San Antonio's Cellular and Immune Based Adjuncts (CIBACC) Department, presented research titled, "In Vitro Vascular Endothelial Response to Novel Whole Blood Analogue for Resuscitation" at the annual AIM Health R&D Summit held at the Henry B. Gonzalez Convention Center. Designed to promote cross-sector collaboration in the development of life-saving battlefield technologies, the one-day summit brings together top innovators from academia, industry and the military to accelerate the research, development, and commercialization of transformative medical technologies. CIBACC, a subordinate department under the Combat Casualty Care and Operational Medicine directorate, conducts research on stem cell and immune based therapeutics intended to improve war fighter outcomes and survival. -Burell Parmer



SAN DIEGO (June 17, 2025) Participants of Naval Health Research Center's (NHRC) change of command salute as the Naval Base Point Loma Color Guard parade the colors during the opening of the ceremony. The change of command ceremony, presided over by Capt. Franca Jones, saw Capt. Eric Welsh relieved as commanding officer, NHRC, by Capt. Kellie McMullen. — Danielle Cazarez



SILVER SPRING, Md. (Aug. 15, cal Research Laboratory (NSMRL) 2025) Rear Adm. Kevin Brown, com-bid farewell to Lt. Cmdr. Neal mander, Naval Medical Forces Pacif- McNeal at the conclusion of his time ic ,receives a brief from Victor Sugi- with the command, where he served harto of Naval Medical Research as the department head of the Subma-Command (NMRC) on NMRC's in- rine fectious disease diagnostic capabilities Systems (SUBMED) during an official visit. — Tommy — Emily Swedlund Lamkin



GROTON, Conn. (Aug. 29, 2025) Staff with the Naval Submarine Medi-Medicine and Survival department.

